

**LEARN                  BUILD                  LEAD**

Fremont Joint School District No. 215  
Regular School Board Meeting  
February 20, 2020  
North Fremont High School 6:00 p.m.

Attending:        Bonnie Moon-Board Chair  
                      Jon Bailey-Trustee  
                      Tia Cherry-Trustee  
                      Julianne Hill-Trustee  
                      Byron Stutzman-Superintendent  
                      Hali Mackert-Clerk/Treasurer

Chairman Bonnie Moon called the meeting to order at 6:13 p.m. A quorum was present.

Chairman Bonnie Moon offered a prayer.

Trustee Julianne Hill made a motion to approve the board agenda. The motion was seconded by Tia Cherry. All “ayes”, motion carried.

Trustee Tia Cherry made a motion to go into executive session per I.C. 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. The motion was seconded by Trustee Julianne Hill. Roll call vote, Bonnie Moon, “aye”, Jon Bailey (via phone) “aye”, Tia Cherry, “aye”, Julianne Hill, “aye”, motion carried.

Trustee Julianne Hill made a motion to come out of executive session. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

The board came out of executive session at 7:04 p.m.

Chairman Bonnie Moon led the Pledge of Allegiance.

There was no patron input.

**Discussion Item:**

Chairman Bonnie Moon explained that the board went into executive session to discuss the Superintendent’s evaluation. She said the board wanted to do a 360 evaluation, which included the survey results of staff and community to get input from different areas. There wasn’t enough time to complete the evaluation, so it will be continued in executive session at another meeting.

**Learn-Build-Lead:**

Chairman Moon asked each of the trustees to introduce themselves and share a few reasons why they decided to serve on the board.

Chairman Bonnie Moon-She has served for 6.5 years and has been grateful for the opportunity. She believes education is one way to change the future.

Trustee Jon Bailey-His dad was an educator and so is his wife, and it's always been important to him. He said a former board member encouraged him to be on the board. He has had a mission to give back and serve. I wanted to contribute to the success of educating our children and have an impact for good by using my influence and connections to make a difference.

Trustee Tia Cherry-She was born and raised in Ashton and she has been an educator. She said she wanted to learn all aspects of education while she is staying home raising kids.

Trustee Julianne Hill-She said she has always been passionate about education. She remembers at a young age picketing down the street with a sign to build a new high school. She's the mother of 7 and said children are our greatest resource and an education is the tool that will help them reach their fullest potential. It is an honor to be on the board.

Trustee Julianne Hill went to Day on the Hill and met with legislators and gave a report. She said one of the key points discussed from ISBA was the Board is the "what" and the Superintendent is the "how". She was glad to have the opportunity to meet with district legislators and education is the number one priority in the state right now.

Action Item:

Trustee Jon Bailey made a motion to approve the consent agenda. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Approved items are as follows:

1. Payment of Bills dated 1-31-20
2. Board Meeting Minutes of the: 1-13-20
3. Budget/Financial
4. Hires/Resignation
5. Trip Request

Action Items:

Superintendent Stutzman recommended to approve the bids for ductwork at South Fremont High School by B&S Boiler Inc. & approve or deny the bid for controller replacement by Premier Energy Controls.

Superintendent Stutzman invited Shawn Lenz from Premier Energy Controls to give a brief rundown and explain the problem with airflow and the outdated controllers at South Fremont High School. Shawn said these changes will take care of both offices and the whole south wing. The north wing will need to be done at a later date but doesn't have as much duct work to change out.

Trustee Jon Bailey made a motion to approve the bids for ductwork at South Fremont High School by B&S Boiler Inc. and approve the bid for controller replacement by Premier Energy Controls. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Superintendent Stutzman said the bid from B&S Boiler is \$49,795 and the bid from Premier Energy Controls is \$49,825.

Superintendent Stutzman recommended to approve the school closures on January 13, 14, 2020, February 3, 2020 for North and South Fremont and January 15, 17, 22, 2020 for North Fremont. In order to turn paperwork into the state we need board approval.

Trustee Jon Bailey moved to approve the school closures on January 13, 14, 2020, February 3, 2020 for North and South Fremont and January 15, 17, 22, 2020 for North Fremont. The motion was seconded by Trustee Julianne Hill. All "ayes", motion carried.

Superintendent Stutzman said if we get close on days because of snow closures at any of the schools, he will let the board know and we will come up with a solution.

Superintendent Stutzman asked the board to extend his contract for an additional year, to encompass the 2022-2023 year, effective at the expiration of the 2019-2020 school year. Typically, in January or February the board has extended his contract for another 3 years.

Trustee Jon Bailey moved to table the action until next month. The motion was seconded by Trustee Tia Cherry. All "nays", motion failed.

Trustee Jon Bailey said he thought Shawn Dye would be here, and where we ran out of time in executive session, and they weren't able to complete the evaluation, he thought we could postpone until the next meeting.

Superintendent Stutzman said he would like to know, since this is the time of year when there are job openings available.

Chairman Bonnie Moon said she would like to have the evaluation on the agenda earlier for next year. She doesn't want to see the Superintendent go anywhere. She said, "We want you, but we want to align the process with due diligence."

Trustee Julianne Hill and Tia Cherry said they were waiting since the Superintendent was being evaluated on 2018-19 and they are new to the board. Trustee Hill said Superintendent Stutzman was very well known with ISBA boards and legislators and they all have respect for Byron and what he is doing with education.

After discussion it was the consensus that waiting wouldn't change their minds.

Trustee Jon Bailey hereby moves that the Board extend the Superintendent's contract for an additional year, to encompass the 2022-23 year, effective at the expiration of the 2019-2020 school year. The motion was seconded by Trustee Julianne Hill. All "ayes", motion carried.

Superintendent Stutzman recommended to approve the amendment to Policy 1500 Board of Trustees-Regular Meetings. We need to change the regular meeting from the second Thursday of the month to the third Thursday, or change the last sentence to read, "Regular meetings shall be held in accordance to the schedule set forth at the regular January reorganization meeting, and the schedule posted on the school district's website".

Trustee Tia Cherry made a motion to change wording in Policy 1500 to "Regular meetings shall be held in accordance to the schedule set forth at the regular January reorganization meeting, and the schedule posted on the school district's website". The motion was seconded by Trustee Jon Bailey. All "ayes", motion carried.

Superintendent Stutzman recommended to approve the first reading of Policy 2315 excluding under Daily Recess, “at least 20 minutes each day”. He recommended taking the wording out in case we need to make any adjustment to recesses in case of too many school closures.

Trustee Jon Bailey made a motion to approve the first reading of Policy 2315, excluding the sentence “at least 20 minutes each day”. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Superintendent Stutzman recommended to approve the first reading of new Policy 7455-Debarment and Suspension-Federal law prohibits transaction with federal funds to persons or entities that are debarred, suspended, or otherwise excluded from/ineligible for participation in Federal assistance programs or activities. This would apply to circumstances where the District enters into a procurement contract with a third party for goods or services and intends to use federal funds either partially or fully when purchasing them. This is a required policy.

Trustee Jon Bailey made a motion to approve the first reading of Policy 7455 Debarment and Suspension. The motion was seconded by Trustee Julianne Hill. All “ayes”, motion carried.

Superintendent Stutzman recommended not to approve amendments to Policy 3010 Open Enrollment. He said it sets guidelines that aren’t in place and references a policy that we haven’t adopted, so we would not want to update this policy.

Trustee Jon Bailey moved to keep Policy 3010 as is and make no adjustments. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Superintendent Stutzman recommended to approve amended policy legal and cross reference amendments to Policy 3060, 3200, 3260, 3270, 3285, 3300, 3320, 3330, 3365, 3500, 3515, 3545, 3570, 3580, 4130, 4160, 4200, 4260, 4300, 5100, 5100F3, 5107, 5120, 5205, 5230, 5250, 5275, 5330, 5500, 5710, 5725, 5815A1, 5285.

Trustee Jon Bailey made a motion to approve amended policies as listed on their legal and cross reference section as listed. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Superintendent Stutzman recommended to approve the Alternative Authorization for Deja Witte. She’s a BYUI student who we hired to take the place of a teacher who resigned mid-year. She still hasn’t done her student teaching, and this will qualify as her student teaching.

Trustee Jon Bailey made a motion to approve the Alternative Authorization for Deja Witte. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Superintendent Stutzman asked the board to approve the Administrator’s contracts for the 2020-21 school year. He really appreciates working with this group and he would like them to know they have a contract for this coming school year.

Trustee Julianne Hill made a motion to accept the Superintendent’s recommendation to approve the Administrator’s contracts for the 2020-21 school year. The motion was seconded by Trustee Jon Bailey. All “ayes”, motion carried.

Superintendent Stutzman recommended to table the school calendar for 2020-21 until the March meeting. He said he didn't share for the FEA and he received more input that he wants to review and share with the leadership team.

Trustee Jon Bailey made a motion to table the school calendar until the March board meeting. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Superintendent Stutzman recommended to approve the Board of Directors for North Fremont Education Foundation.

Trustee Julianne Hill made a motion to approve the North Fremont Education Foundation Board of Directors as stated. The motion was seconded by Trustee Jon Bailey. All "ayes", motion carried.

**Superintendent's Report:**

Superintendent Stutzman thanked the board for their support at the meeting we had for setting the direction and goals for the district. He would like to set up a meeting for facilities needs for north and south.

Trustee Jon Bailey moved to adjourn at 8:30 p.m.